

**TABLEAU 4.3.2.2.** Structure d'âges par institution du personnel scientifique temporaire en distinguant le personnel à temps plein (Tpl) et le personnel à temps partiel (Tpa) - Statistique exprimée en nombre de personnes et par grade

Année 2008 (situation au 1er février 2008, âge calculé au 1er février 2008)

| Institution | Grades                       | <25 |     |     | 25-29 |     |     | 30-34 |     |     | 35-39 |     |     | 40-44 |     |     | 45-49 |     |     | 50-54 |     |     | >=55 |     |     | Total |     |     |
|-------------|------------------------------|-----|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|------|-----|-----|-------|-----|-----|
|             |                              | Tpl | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl  | Tpa | Tot | Tpl   | Tpa | Tot |
| ULg         | Assistant                    | 57  | 31  | 88  | 217   | 69  | 286 | 86    | 52  | 138 | 32    | 24  | 56  | 10    | 11  | 21  | 11    | 10  | 21  | 3     | 9   | 12  | 3    | 5   | 8   | 419   | 211 | 630 |
|             | Lecteur                      |     |     |     |       |     |     |       |     |     | 2     |     | 2   |       |     |     |       |     |     |       |     |     |      |     |     | 2     |     | 2   |
|             | Total                        | 57  | 31  | 88  | 217   | 69  | 286 | 86    | 52  | 138 | 34    | 24  | 58  | 10    | 11  | 21  | 11    | 10  | 21  | 3     | 9   | 12  | 3    | 5   | 8   | 421   | 211 | 632 |
|             | %                            | 9   | 5   | 14  | 34    | 11  | 45  | 14    | 8   | 22  | 5     | 4   | 9   | 2     | 2   | 3   | 2     | 2   | 3   | 0     | 1   | 2   | 0    | 1   | 1   | 67    | 33  | 100 |
| UCL         | Assistant                    | 67  | 16  | 83  | 165   | 65  | 230 | 38    | 48  | 86  | 10    | 17  | 27  |       | 4   | 4   |       |     |     |       |     |     |      |     |     | 280   | 150 | 430 |
|             | Assistant chargé d'exercices |     | 1   | 1   |       | 8   | 8   |       | 3   | 3   |       | 2   | 2   |       | 1   | 1   |       |     |     |       | 2   | 2   |      | 2   | 2   |       | 19  | 19  |
|             | Maître de langue             |     | 1   | 1   |       | 2   | 2   |       |     |     |       |     |     |       |     |     |       |     |     |       |     |     |      |     |     | 3     | 3   |     |
|             | Total                        | 67  | 18  | 85  | 165   | 75  | 240 | 38    | 51  | 89  | 10    | 19  | 29  |       | 5   | 5   |       |     |     |       | 2   | 2   |      | 2   | 2   | 280   | 172 | 452 |
|             | %                            | 15  | 4   | 19  | 37    | 17  | 53  | 8     | 11  | 20  | 2     | 4   | 6   |       | 1   | 1   |       |     |     | 0     | 0   |     | 0    | 0   |     | 62    | 38  | 100 |
| ULB         | Assistant                    | 32  | 8   | 40  | 99    | 29  | 128 | 45    | 16  | 61  | 11    | 16  | 27  |       | 8   | 8   |       | 10  | 10  |       | 5   | 5   | 1    | 7   | 8   | 188   | 99  | 287 |
|             | Assistant chargé d'exercices |     | 8   | 8   |       | 102 | 102 |       | 110 | 110 |       | 105 | 105 |       | 100 | 100 |       | 74  | 74  | 1     | 70  | 71  |      | 57  | 57  | 1     | 626 | 627 |
|             | Maître de langue             |     |     |     |       | 4   | 4   | 1     | 4   | 5   | 3     | 2   | 5   | 2     | 1   | 3   |       | 3   | 3   |       | 1   | 1   | 1    | 1   | 2   | 7     | 16  | 23  |
|             | Total                        | 32  | 16  | 48  | 99    | 135 | 234 | 46    | 130 | 176 | 14    | 123 | 137 | 2     | 109 | 111 |       | 87  | 87  | 1     | 76  | 77  | 2    | 65  | 67  | 196   | 741 | 937 |
|             | %                            | 3   | 2   | 5   | 11    | 14  | 25  | 5     | 14  | 19  | 1     | 13  | 15  | 0     | 12  | 12  |       | 9   | 9   | 0     | 8   | 8   | 0    | 7   | 7   | 21    | 79  | 100 |
| UMH         | Assistant                    | 12  | 3   | 15  | 25    | 1   | 26  | 8     |     | 8   | 5     |     | 5   | 1     |     | 1   | 5     |     | 5   | 1     |     | 1   |      |     |     | 57    | 4   | 61  |
|             | Collaborateur de recherche   |     |     |     |       |     |     |       |     |     |       | 1   | 1   |       |     |     |       |     |     |       |     |     | 2    | 2   |     | 3     | 3   |     |
|             | Total                        | 12  | 3   | 15  | 25    | 1   | 26  | 8     |     | 8   | 5     | 1   | 6   | 1     |     | 1   | 5     |     | 5   | 1     |     | 1   |      | 2   | 2   | 57    | 7   | 64  |
|             | %                            | 19  | 5   | 23  | 39    | 2   | 41  | 13    |     | 13  | 8     | 2   | 9   | 2     |     | 2   | 8     |     | 8   | 2     |     | 2   |      | 3   | 3   | 89    | 11  | 100 |
| FUSAGx      | Assistant                    | 3   | 1   | 4   | 17    | 2   | 19  | 6     | 4   | 10  | 1     |     | 1   |       | 1   | 1   | 2     |     | 2   |       |     |     |      |     |     | 29    | 8   | 37  |
|             | Total                        | 3   | 1   | 4   | 17    | 2   | 19  | 6     | 4   | 10  | 1     |     | 1   |       | 1   | 1   | 2     |     | 2   |       |     |     |      |     |     | 29    | 8   | 37  |
|             | %                            | 8   | 3   | 11  | 46    | 5   | 51  | 16    | 11  | 27  | 3     |     | 3   |       | 3   | 3   | 5     |     | 5   |       |     |     |      |     |     | 78    | 22  | 100 |
| FUNDP       | Assistant                    | 26  | 5   | 31  | 56    | 14  | 70  | 14    | 16  | 30  | 2     | 4   | 6   | 2     | 2   | 4   |       | 1   | 1   |       | 1   | 1   |      | 2   | 2   | 100   | 45  | 145 |
|             | Assistant chargé d'exercices |     | 6   | 6   |       | 12  | 12  |       | 13  | 13  |       | 5   | 5   |       | 12  | 12  |       | 15  | 15  |       | 3   | 3   |      | 10  | 10  |       | 76  | 76  |
|             | Total                        | 26  | 11  | 37  | 56    | 26  | 82  | 14    | 29  | 43  | 2     | 9   | 11  | 2     | 14  | 16  |       | 16  | 16  |       | 4   | 4   |      | 12  | 12  | 100   | 121 | 221 |
|             | %                            | 12  | 5   | 17  | 25    | 12  | 37  | 6     | 13  | 19  | 1     | 4   | 5   | 1     | 6   | 7   |       | 7   | 7   |       | 2   | 2   |      | 5   | 5   | 45    | 55  | 100 |
| FPMs        | Assistant                    | 7   |     | 7   | 21    | 1   | 22  | 10    | 2   | 12  | 4     |     | 4   |       |     |     | 1     |     | 1   |       | 1   | 1   |      |     |     | 43    | 4   | 47  |
|             | Assistant chargé d'exercices |     |     |     |       |     |     | 2     |     | 2   |       | 1   | 1   |       |     |     | 1     |     | 1   |       |     |     |      |     |     | 3     | 1   | 4   |
|             | Total                        | 7   |     | 7   | 21    | 1   | 22  | 12    | 2   | 14  | 4     | 1   | 5   |       |     |     | 2     |     | 2   |       | 1   | 1   |      |     |     | 46    | 5   | 51  |
|             | %                            | 14  |     | 14  | 41    | 2   | 43  | 24    | 4   | 27  | 8     | 2   | 10  |       |     |     | 4     |     | 4   |       | 2   | 2   |      |     |     | 90    | 10  | 100 |

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|-------------|------------------------------|-----|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|------|-----|-----|-------|------|------|-----|-----|
|             |                              | Tpl | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl   | Tpa | Tot | Tpl  | Tpa | Tot | Tpl   | Tpa  | Tot  |     |     |
| FUSL        | Assistant                    | 2   |     | 2   | 5     | 16  | 21  | 3     | 14  | 17  | 2     | 7   | 9   | 3     | 3   | 6   | 3     |     | 3   | 2     |     | 2   | 2    |     | 2   | 2     |      | 13   | 49  | 62  |
|             | Total                        | 2   |     | 2   | 5     | 16  | 21  | 3     | 14  | 17  | 2     | 7   | 9   | 3     | 3   | 6   | 3     |     | 3   | 2     |     | 2   | 2    |     | 2   | 2     |      | 13   | 49  | 62  |
|             | %                            | 3   |     | 3   | 8     | 26  | 34  | 5     | 23  | 27  | 3     | 11  | 15  | 5     | 5   | 10  | 5     |     | 5   | 3     |     | 3   | 3    |     | 3   | 3     |      | 21   | 79  | 100 |
| FUCaM       | Assistant                    | 6   |     | 6   | 8     | 1   | 9   | 1     |     | 1   |       |     |     |       |     |     |       |     |     |       |     |     |      |     |     |       | 15   | 1    | 16  |     |
|             | Assistant chargé d'exercices | 1   | 1   | 2   |       |     |     |       |     |     | 1     |     | 1   | 1     | 1   | 2   | 1     | 3   | 4   | 2     | 2   |     |      |     |     |       | 4    | 7    | 11  |     |
|             | Total                        | 7   | 1   | 8   | 8     | 1   | 9   | 1     |     | 1   | 1     |     | 1   | 1     | 1   | 2   | 1     | 3   | 4   | 2     | 2   |     |      |     |     |       | 19   | 8    | 27  |     |
|             | %                            | 26  | 4   | 30  | 30    | 4   | 33  | 4     |     | 4   | 4     |     | 4   | 4     | 4   | 7   | 4     | 11  | 15  | 7     | 7   |     |      |     |     |       | 70   | 30   | 100 |     |
| TOTAL       | Assistant                    | 210 | 66  | 276 | 613   | 198 | 811 | 211   | 152 | 363 | 67    | 68  | 135 | 16    | 29  | 45  | 19    | 24  | 43  | 4     | 18  | 22  | 4    | 16  | 20  | 1144  | 571  | 1715 |     |     |
|             | Assistant chargé d'exercices | 1   | 16  | 17  |       | 122 | 122 | 2     | 126 | 128 | 1     | 113 | 114 | 1     | 114 | 115 | 2     | 92  | 94  | 1     | 77  | 78  |      | 69  | 69  | 8     | 729  | 737  |     |     |
|             | Lecteur                      |     |     |     |       |     |     |       |     |     | 2     |     | 2   |       |     |     |       |     |     |       |     |     |      |     |     | 2     |      | 2    |     |     |
|             | Maître de langue             |     | 1   | 1   |       | 6   | 6   | 1     | 4   | 5   | 3     | 2   | 5   | 2     | 1   | 3   |       | 3   | 3   |       | 1   | 1   | 1    | 1   | 2   | 7     | 19   | 26   |     |     |
|             | Collaborateur de recherche   |     |     |     |       |     |     |       |     |     |       | 1   | 1   |       |     |     |       |     |     |       |     |     | 2    | 2   |     |       | 3    | 3    |     |     |
|             | Total                        | 211 | 83  | 294 | 613   | 326 | 939 | 214   | 282 | 496 | 73    | 184 | 257 | 19    | 144 | 163 | 21    | 119 | 140 | 5     | 96  | 101 | 5    | 88  | 93  | 1161  | 1322 | 2483 |     |     |
|             | %                            | 8   | 3   | 12  | 25    | 13  | 38  | 9     | 11  | 20  | 3     | 7   | 10  | 1     | 6   | 7   | 1     | 5   | 6   | 0     | 4   | 4   | 0    | 4   | 4   | 47    | 53   | 100  |     |     |