

**TABLEAU 4.4.** Evolution du personnel de cadre en ETP de 1991 à 2010

| <b>Académique</b> | 1991         | 1992         | 1993         | 1994         | 1995         | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| ULg               | 313          | 340          | 339          | 340          | 346          | 362          | 366          | 371          | 380          | 374          | 359          | 357          | 369          | 369          | 371          | 388          | 398          | 429          | 449          | 498          |
| UCL               | 521          | 542          | 580          | 577          | 584          | 590          | 605          | 615          | 603          | 612          | 611          | 616          | 600          | 587          | 575          | 581          | 567          | 557          | 568          | 569          |
| ULB               | 388          | 385          | 403          | 408          | 406          | 414          | 413          | 413          | 406          | 397          | 419          | 416          | 475          | 490          | 493          | 503          | 508          | 511          | 518          | 512          |
| UMons             | 57           | 57           | 56           | 59           | 61           | 60           | 61           | 61           | 64           | 68           | 67           | 63           | 67           | 71           | 65           | 68           | 67           | 63           | 75           | 130          |
| FUSAGx            | 37           | 38           | 33           | 32           | 32           | 26           | 34           | 36           | 37           | 32           | 33           | 35           | 35           | 36           | 40           | 40           | 39           | 36           | 37           |              |
| FUNDP             | 126          | 124          | 127          | 129          | 135          | 135          | 134          | 136          | 132          | 133          | 134          | 136          | 136          | 141          | 142          | 147          | 155          | 157          | 160          | 162          |
| FPMs              | 52           | 55           | 58           | 57           | 55           | 55           | 53           | 52           | 50           | 50           | 50           | 49           | 52           | 49           | 49           | 50           | 49           | 50           | 47           |              |
| FUSL              | 34           | 34           | 35           | 35           | 35           | 35           | 36           | 35           | 35           | 37           | 36           | 43           | 44           | 46           | 45           | 46           | 56           | 61           | 63           | 63           |
| FUCaM             | 33           | 33           | 38           | 39           | 38           | 40           | 36           | 38           | 39           | 44           | 43           | 43           | 44           | 45           | 41           | 40           | 41           | 42           | 39           | 40           |
| <b>TOTAL</b>      | <b>1 561</b> | <b>1 608</b> | <b>1 669</b> | <b>1 676</b> | <b>1 692</b> | <b>1 717</b> | <b>1 738</b> | <b>1 757</b> | <b>1 746</b> | <b>1 747</b> | <b>1 752</b> | <b>1 758</b> | <b>1 822</b> | <b>1 834</b> | <b>1 821</b> | <b>1 863</b> | <b>1 880</b> | <b>1 906</b> | <b>1 956</b> | <b>1 974</b> |

| <b>Scientifique</b> | 1991         | 1992         | 1993         | 1994         | 1995         | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         |
|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| ULg                 | 592          | 572          | 597          | 593          | 616          | 630          | 633          | 640          | 657          | 630          | 635          | 632          | 612          | 595          | 612          | 640          | 674          | 647          | 659          | 656          |
| UCL                 | 444          | 476          | 471          | 473          | 468          | 463          | 461          | 453          | 456          | 455          | 456          | 456          | 452          | 444          | 449          | 450          | 440          | 433          | 442          | 445          |
| ULB                 | 524          | 526          | 536          | 524          | 534          | 520          | 526          | 522          | 499          | 508          | 491          | 488          | 433          | 418          | 416          | 410          | 415          | 427          | 431          | 444          |
| UMons               | 100          | 106          | 107          | 107          | 110          | 106          | 112          | 108          | 108          | 106          | 103          | 95           | 86           | 80           | 76           | 78           | 76           | 80           | 120          | 194          |
| FUSAGx              | 62           | 63           | 67           | 68           | 59           | 53           | 49           | 52           | 53           | 57           | 54           | 52           | 55           | 56           | 54           | 57           | 56           | 54           | 59           |              |
| FUNDP               | 168          | 171          | 187          | 180          | 183          | 176          | 170          | 159          | 162          | 162          | 158          | 151          | 153          | 159          | 166          | 173          | 177          | 184          | 185          | 181          |
| FPMs                | 52           | 56           | 54           | 53           | 59           | 56           | 54           | 53           | 57           | 56           | 58           | 61           | 64           | 58           | 60           | 66           | 61           | 63           | 67           |              |
| FUSL                | 34           | 33           | 31           | 33           | 33           | 31           | 30           | 28           | 29           | 29           | 28           | 23           | 23           | 24           | 25           | 26           | 30           | 30           | 32           | 31           |
| FUCaM               | 32           | 34           | 38           | 39           | 39           | 37           | 33           | 30           | 28           | 26           | 23           | 25           | 24           | 22           | 25           | 23           | 26           | 25           | 22           | 25           |
| <b>TOTAL</b>        | <b>2 008</b> | <b>2 037</b> | <b>2 088</b> | <b>2 070</b> | <b>2 101</b> | <b>2 072</b> | <b>2 068</b> | <b>2 045</b> | <b>2 049</b> | <b>2 029</b> | <b>2 006</b> | <b>1 983</b> | <b>1 902</b> | <b>1 856</b> | <b>1 883</b> | <b>1 923</b> | <b>1 955</b> | <b>1 943</b> | <b>2 017</b> | <b>1 976</b> |

**TABLEAU 4.4.** Evolution du personnel de cadre en ETP de 1991 à 2010

| P.A.T.G. | 1991  | 1992  | 1993  | 1994  | 1995  | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  |
|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| ULg      | 1 014 | 1 004 | 988   | 950   | 941   | 939   | 943   | 949   | 937   | 935   | 925   | 911   | 930   | 960   | 798   | 795   | 814   | 855   | 864   | 1 026 |
| UCL      | 1 150 | 1 160 | 1 152 | 1 156 | 1 146 | 1 146 | 1 156 | 1 162 | 1 167 | 1 185 | 1 202 | 1 203 | 1 175 | 1 184 | 1 174 | 1 177 | 1 173 | 1 182 | 1 178 | 1 201 |
| ULB      | 1 045 | 1 049 | 1 060 | 1 059 | 1 051 | 1 058 | 1 068 | 1 103 | 1 083 | 1 090 | 1 077 | 1 071 | 1 075 | 1 081 | 1 086 | 1 073 | 1 086 | 1 074 | 1 094 | 1 119 |
| UMons    | 215   | 210   | 204   | 194   | 191   | 186   | 192   | 192   | 197   | 192   | 193   | 181   | 175   | 150   | 128   | 124   | 118   | 115   | 109   | 389   |
| FUSAGx   | 147   | 144   | 144   | 146   | 143   | 144   | 140   | 142   | 142   | 144   | 143   | 144   | 143   | 140   | 145   | 145   | 142   | 141   | 136   |       |
| FUNDP    | 283   | 286   | 288   | 291   | 288   | 288   | 280   | 284   | 282   | 288   | 281   | 284   | 280   | 281   | 285   | 288   | 285   | 282   | 288   | 292   |
| FPMs     | 167   | 161   | 159   | 146   | 141   | 138   | 134   | 131   | 129   | 128   | 130   | 132   | 127   | 127   | 126   | 134   | 132   | 127   | 117   |       |
| FUSL     | 43    | 44    | 44    | 46    | 45    | 44    | 44    | 43    | 43    | 41    | 41    | 42    | 44    | 44    | 43    | 46    | 47    | 50    | 52    | 53    |
| FUCaM    | 44    | 45    | 50    | 52    | 55    | 55    | 52    | 53    | 54    | 55    | 55    | 58    | 58    | 58    | 56    | 56    | 53    | 50    | 44    | 44    |
| TOTAL    | 4 108 | 4 103 | 4 089 | 4 040 | 4 001 | 3 998 | 4 009 | 4 059 | 4 034 | 4 058 | 4 047 | 4 026 | 4 007 | 4 025 | 3 841 | 3 838 | 3 850 | 3 876 | 3 882 | 4 124 |